

	Document Title	Occupational Health & Safety Policy Statement			Prepared by	Sue Alsop	Date	17.07.2024
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DXB Pump & Power Limited manufacture, sell, rent, service and repair an extensive range of diesel and electric pumps. We advise customers on top pumping solutions and provide pump servicing, repair and ancillary pumping equipment.

We are committed to the well-being of our employees, contractors and visitors, while also recognising the impact of climate change on occupational health and safety. Our goal is to create a safe and healthy work environment by integrating sustainable practices that address both traditional safety concerns and emerging risks associated with climate change.

We are committed to:

- Ensuring compliance with all relevant occupational health and safety legislation, regulations and standards as well as environmental laws and regulations related to climate change.
- Prevent injury and ill health and strive for continual improvements eliminating risks to ensure the health and safety of everyone.
- Provide all necessary resources, training, and supervision to ensure the health and safety of our employees and others affected by our operations.
- Maintain and supply tools and systems of work, providing a framework for setting and reviewing our health and safety management system to prevent incidents, injuries.
- Consult and engage with employees on all matters of health and safety including diseases and viruses that may affect employees.

Senior Management will demonstrate leadership and provide resources and support to address health and safety risks, including those related to climate change:

- To provide working conditions that comply with all statutory health and safety requirements.
- To ensure the safety of its workforce when handling, storing, and transporting equipment.
- To maintain a safe working environment to reduce the number of workplace accidents, injuries, and incidents.
- To provide adequate facilities for employee welfare.
- To participate and consult its workforce at every stage of business operations providing training to enhance health and safety awareness and competency.
- To have responsibility for protecting the environment in all company operations.

Employees at all levels have a duty and responsibility to co-operate with this Policy to:

- Work safely being responsible for their own acts and omissions.
- To identify and report all hazards, accidents and near misses no matter how minor and to assist in the investigation of these with the objective of introducing measures to prevent recurrence.
- Not to interfere with any item of equipment that is provided for the health, safety, and welfare of employees.
- To adhere to company procedures designed to secure a safe working environment and best practices.

This Policy will be reviewed annually or as needed to ensure its continued relevance and effectiveness in addressing occupational health and safety challenges, including those related to climate change. This Policy is available to all employees and interested parties upon request.

Simon Ruffles, Managing Director
17th July 2024