

	Document Title	Modern Slavery Statement			Prepared by	Sue Alsop	Date	08.07.2024
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DXB is committed to preventing modern slavery and human trafficking in all its business activities. This statement outlines our efforts to understand, address, and combat these issues in accordance with the Modern Slavery Act 2015.

1. Organisational Structure

DXB operates in various sectors, including, quarrying and utilities and our supply chains source materials from suppliers worldwide.

2. Policies in Relation to Slavery and Human Trafficking

DXB has implemented several policies to ensure we conduct our business ethically and transparently:

Corporate Social Responsibility Policy: This outlines our commitment to preventing slavery and human trafficking and our approach to ensuring compliance.

Anti-Bribery and Corruption Policy: Provides guidelines for ethical behaviour and responsibilities of employees and suppliers.

Whistleblowing: Allows employees to report any concerns related to unethical or illegal behaviour, including slavery and human trafficking, confidentially.

3. Due Diligence Processes

We recognise that certain supply chains may present a higher risk of slavery and human trafficking, but we work closely with our suppliers to understand their operations and encourage the adoption of anti-slavery measures.

4. Training

We provide training for our staff to raise awareness about modern slavery and human trafficking within our HSEQ Induction programme completed by all employees on commencement to the business, followed up with regular Toolbox Talk training. Our customers are encouraged to read our policies on our company website which dictate our expectations.

Conclusion

DXB is committed to acting ethically and with integrity in all our business dealings. We continue to review and improve our policies and practices to combat modern slavery and human trafficking.

Simon Ruffles
 Managing Director
 8th July 2024