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DXB Pump & Power Limited recognises that in our operations we inevitably impact on the environment. We are committed to minimising this environmental impact through continual improvement in our activities to prevent pollution and climate change and to satisfying the requirements of ISO 14001:2015, including legislative and regulatory requirements creating a system of excellence in the sustainability of our products and services, but also for our employees and persons who may be affected by our activities.

DXB Pump & Power Limited sell, manufacture, service, repair and install pumps and ancillary pumping equipment and advise customers on top pumping solutions to minimise environmental impacts.

This policy applies to all employees of the company to ensure continual improvement and enhancement of environmental and sustainable profitable growth whilst satisfying environmental laws and contractual obligations:

- We provide our employees with the necessary training to foster a culture of environmental responsibility and enable them to contribute effectively to our environmental objectives. Protection of the environment is a key element to our company wide operations.
- Every DXB Pump & Power Manager will promote, establish, monitor, manage and minimise company environmental practices during their activities to comply with legislation. They will seek to improve sustainability during these operations continuously encouraging ideas and innovation both internally and with their supply chains. Through specific project engagement and company initiatives they continue to create financial savings that benefit our customers and the environment.
- DXB Pump & Power communicates openly about its environmental performance and promotes a culture of environmental sustainability. We continually analyse our impacts and aspects setting key objectives to limit or eliminate the use of hazardous products or processes seeking substitutions when feasible.
- DXB Pump & Power is committed to preventing pollution and to minimising the environmental impact, for the life cycle; (including disposal), of pumps and equipment and any other assets under our control.
- Company procedures provide guidance that support environmental sustainability in relation to DXB Pump & Power activities, facilities, and customer engagement.
- DXB Pump & Power communicates its environmental commitment to clients, customers and the public and encourage them to support it.
- DXB Pump & Power is committed to minimising the amount of waste to landfill and adopts the waste hierarchy: Eliminate, Reduce, Reuse and Recycle.

Responsibility

The company reviews its Vision and Business Objectives in relation to protecting the environment throughout the year.

All persons working for DXB Pump & Power will receive full support to ensure the Integrated Management System is fully understood, implemented, and maintained throughout.

This Policy will be reviewed annually considering current and future activities, and when deemed necessary will be amended and re-issued. Previous versions of this Policy will be archived.

The Policy Statement is communicated to all employees and will be made available to all interested parties upon reasonable request.

Signed *M. U*

Date *16-01-24*