

	Document Title	Occupational Health & Safety Policy Statement			Prepared by	Sue Alsop	Date	10.01.2024
	Document Number	DXB Policy 01	Revision	4.0	Approved by	Matt Flack	Page Number	1
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DXB Pump & Power Limited manufacture, sell, service and repair an extensive range of diesel and electric pumps. We advise customers on top pumping solutions and provide pump servicing, repair and ancillary pumping equipment.

DXB Pump & Power Limited is committed to providing a safe and healthy working environment for all employees, contractors, and visitors. We understand that a strong health and safety culture is fundamental to our business success and sustainability:

We are committed to:

- Complying with all applicable health and safety laws, regulations, and other requirements.
- Prevent injury and ill health and strive for continual improvements eliminating risks to ensure the health and safety of everyone.
- Provide all necessary resources, training, and supervision to ensure the health and safety of our employees and others affected by our operations.
- Maintain and supply tools and systems of work, providing a framework for setting and reviewing our health and safety management system to prevent incidents, injuries.
- Consult and engage with employees on all matters of health and safety including diseases and viruses that may affect employees.

Senior Management will demonstrate leadership and provide resources to establish, implement, and maintain an effective health and safety management system:

- To provide working conditions that comply with all statutory health and safety requirements.
- To ensure the safety of its workforce when handling, storing, and transporting equipment.
- To maintain a safe working environment to reduce the number of workplace accidents, injuries, and incidents.
- To provide adequate facilities for employee welfare.
- To participate and consult its workforce at every stage of business operations providing training to enhance health and safety awareness and competency.
- To have responsibility for protecting the environment in all company operations.

Employees at all levels have a duty and responsibility to co-operate with this Policy to:

- Work safely being responsible for their own acts and omissions.
- To identify and report all hazards, accidents and near misses no matter how minor and to assist in the investigation of these with the objective of introducing measures to prevent recurrence.
- Not to interfere with any item of equipment that is provided for the health, safety, and welfare of employees.
- To adhere to company procedures designed to secure a safe working environment and best practices.

This Policy will be reviewed annually. It is communicated to all employees and is available to all interested parties upon request.

Signed..... M. G.

Date 10-01-24