

	Document Title	Occupational Health & Safety Policy Statement		Prepared by	Sue Alsop	Date	09.01.2023
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DXB Pump & Power Limited manufacture, sell, service and repair an extensive range of diesel and electric pumps. We advise customers on top pumping solutions and provide pump servicing, repair and ancillary pumping equipment.

DXB Pump & Power Limited conducts their activities providing a work environment to:

- Comply with all applicable legal requirements and other requirements relating to its Occupational Health and Safety hazards.
- Prevent injury and ill health and strive for continual improvements to ensure the health and safety of everyone.
- Provide all necessary safety devices and protective equipment and supervise their proper use.
- Maintain and supply tools and systems of work, providing a framework for setting and reviewing Occupational Health and Safety Objectives.
- Communicate all matters of health and safety including diseases and viruses that may affect employees.

### Management Commitment

Senior Management is committed to comply with Health and Safety Legislation and Codes of Practice regarding company employees, customers and the public to ensure that all reasonable precautions are taken in association with DXB Pump & Power Limited working activities.

- To provide working conditions that comply with all statutory Occupational Health and Safety requirements.
- To ensure the safety of its workforce when handling, storing and transporting substances.
- To maintain a safe working environment including a safe means of access and egress.
- To provide adequate facilities for employee welfare.
- To have responsibility for protecting the environment in all company operations.

### Employee Commitment

Employees at all levels have a duty and responsibility to co-operate with this Policy to:

- Work safely and be responsible for their own acts and omissions.
- Not to interfere with any item of equipment that is provided for the health, safety and welfare of employees.
- To use the personal protective equipment provided.
- To report all accidents, dangerous occurrences and near misses no matter how minor and to assist in the investigation of these with the objective of introducing measures to prevent recurrence.
- To adhere to company procedures designed to secure a safe working environment.

This Policy will be reviewed annually. It is communicated to all employees and is available to all interested parties upon request.

Signed..... *M. C.*

Date ..... *09.01.2023*