

	Document Title	Environmental Sustainability Policy Statement			Prepared by	Simon Ruffles	Date	07.01.2022
	Document Number	DXB Policy 02	Revision	1.0	Approved by	Matt Flack	Page Number	1
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DXB Pump & Power Limited recognises that in our operations we inevitably impact on the environment. We are committed to reducing this impact through continual improvement in our environmental activities to prevent pollution and climate change and to satisfying the requirements of ISO 14001:2015, including legislative and regulatory requirements creating a system of excellence in the sustainability of our products and services, but also for our employees and persons who may be affected by our activities.

DXB Pump & Power Limited sell, manufacture, service, repair and install pumps and ancillary pumping equipment and advise customers on top pumping solutions to minimise environmental impacts.

This policy applies to all employees of the company to ensure continual improvement and enhancement of environmental and sustainable profitable growth whilst satisfying ethical, legal and contractual obligations:

- Every DXB Pump & Power employee receives training and understands the potential environmental and sustainable impacts associated with his or her job responsibilities and are committed to implementing and improving company practices. Protection of the environment is a key element to our company wide operations.
- Every DXB Pump & Power Manager will promote, establish, monitor, manage and minimize company environmental practices during their activities to comply with legislation. They will seek to improve sustainability during these operations continuously encouraging ideas and innovation both internally and with their supply chain. Through specific project engagement and company initiatives they continue to create financial savings that benefit our customers and the environment.
- The DXB Pump & Power business promotes a culture of environmental sustainability and continually analyses its impacts and aspects setting key objectives to limit or eliminate the use of hazardous products or processes.
- DXB Pump & Power is committed to preventing pollution and to minimizing the environmental impact, for the life cycle; (including disposal), of pumps and equipment and any other assets under our control.
- Company procedures provide guidance that support environmental sustainability in relation to DXB Pump & Power activities, facilities and customer engagement.
- DXB Pump & Power is committed to minimising the amount of waste to landfill and adopts the waste hierarchy: Eliminate, Reduce, Reuse and Recycle.

Responsibility

The company reviews its Vision and Business Objectives in relation to protecting the environment throughout the year.

All persons working for DXB Pump & Power will receive full support to ensure the Integrated management System is fully understood, implemented and maintained throughout.

This Policy will be reviewed annually and when deemed necessary will be amended and re-issued. Previous versions of this Policy will be archived.

The policy statement is communicated to all employees and will be made available to all interested parties upon reasonable request.

Signed *M. Flack*

Date *7.1.2022*